

## **Application guidelines**

# **FY2020 Support program for the implementation of seminars toward the promotion of diversity and gender equality**

*“The Initiative for the Implementation of the Diversity Research Environment (Traction Type)”*

### **OVERVIEW**

Hokkaido University has been selected for “the Initiative for the Implementation of the Diversity Research Environment (Traction Type)” (FY 2019-2024), one of the Science and Technology Human Resources Development Subsidy Programs (funded by MEXT). The University is aiming to promote a university-wide diversity research environment, as well as to increase female research leaders and researchers responsible for university management.

To this end, with the aim of deepening the understanding of university’s members on the promotion of diversity, this program supports the implementation of seminars, etc., that contribute to the promotion of diversity and gender equality to be held on campus.

### **SUPPORT**

Up to 300,000 yen of the necessary expenses for each project will be covered.

- In order to prevent the spread of corona virus infections, we support the holding of webinars (webinars). Please contact us for more information.

### **SEMINARS TO BE SUPPORTED**

Seminars, symposia, and workshops, etc., that meet the following requirements are eligible for support

- Project should contribute to the promotion of a diversity research environment or gender equality at the university.
- Projects that span multiple departments or are open to the entire university are encouraged, but projects targeting a single departmental member are also acceptable.
- The intended participants for the seminar, etc., should be members of Hokkaido University (faculty, staff, students, and researchers)
- Expect more than 20 attendees.
- Projects should be proposed by departments, divisions, courses, offices laboratories, research groups, and others.

### **COVERED EXPENSES**

Only the following expenses will be paid per the regulations of this University.

Personnel Costs	Personnel costs for a short-term support worker to assist with the day's operations. This support is only available when each department is responsible for recruiting and hiring short-term support staff.
Domestic travel expenses	The domestic travel expenses for lectures, etc.*
Travel expenses for invited foreigners	The travel expenses for lecturers, etc.*
Rewards	The rewards to be paid to the lecturers, etc.*
Printing costs	The printing costs of the posters and flyers for the publicity of the initiative
Outsourcing expenses	The outsourcing expenses for the venue setup and designing the publicity materials, temporary childcare services for the participants on the day, or any other work approved by Ree-D.
Supplies expense	The supplies expense that are necessary for implementation of the initiative and the necessity of which is reasonably explained and that are not appropriate (beneficiaries) to bear. In any case, food and beverages are not eligible for support.

\* lecturers, etc.: Keynote speakers or main lecturers only

## OTHER SUPPORTS

- Installation of application forms
- Lending of basic items necessary for the event
- Printing with a large format printer (A0, A1 size, etc.)

## APPLICATION

Email the designated application form to the Promotion office of Research environment for Diversity

**Final Application deadline 15 January 2021**

However, the application will be closed before the due date when the total amount of funding reaches the budget limitation.

## NUMBER OF SUPPORT

About three

## OBLIGATIONS

It is necessary to meet all of the following conditions in the implementation of the project.

-Co-sponsored of the event with the Promotion office of Research environment for Diversity (Ree-D)

-Includes the "Supported by Initiatives for Diversity Research Environment project (JST)" in flyers and other promotional materials

-Held by 31 January 2021

## **IMPLEMENTATION REPORT**

Please submit the implementation report (including expenditure report) in the specified format within 30 days of the end of the seminar with promotional materials including flyers.

## **SCREENING**

The submitted applications are carefully reviewed and the amount of the support will be determined. You will be notified the result of screening within three weeks of receiving your application.

## **OTHER NOTES**

As a part of Diversity (JST) Project, we may ask for the real-time delivery to \*KNIT partner organization. We will contact you and make an adjustment on this after the screening results is noticed to you. All work related to real-time video distribution is carried out by staff of the Ree-D Office.

\* KNIT partner organizations

Muroran Institute of Technology, Kitami Institute of Technology, Obihiro University of Agriculture and Veterinary Medicine, Nitto Denko Corporation, and Amino Up Co., Ltd.

### **WHERE TO SUBMIT AND ENQUIRIES**

Promotion office of Research environment for Diversity (Ree-D)  
Front Office for Human Resource Education and Development  
Hokkaido University  
Tel. 011-706-3625  
E-mail: reed@synfoster.hokudai.ac.jp