

# **Application guidelines**

## **FY2022 Hokkaido University-Micron Foundation**

### **Research Grant for Fostering Role Models of Female Researchers**

#### **OVERVIEW**

The percentage of female researchers in Japan is particularly low in the world (15.9% in 2020, White Paper on Gender Equality, Japan), and increasing the number and promotion of female researchers has become an important issue for our society. Hokkaido University is no exception, with the percentage of female students and faculty being 29% for undergraduate, 29% for master's, 30% for doctoral, 20% for assistant professor, 16% for associate professor and lecturer, and 8% for professor (as of FY2021). In addition, the higher the career stage, the fewer the number of women, and one of the reasons for this is the lack of role models. Therefore, with the aim of encouraging researchers who can serve as role models, we will provide research grants to female researchers belonging to our university. This grant is funded by an endowment from the Micron Technology Foundation, and we expect applications from science and engineering, fields, where the proportion of women is particularly low.

#### **CONTENTS OF SUPPORT**

- Amount of support Up to 300,000 yen
  - Number of supported projects: About 5
- \* Personnel costs are not covered. Can be used in combination with other financial resources.

#### **ELIGIBILITY**

- Female researchers (who are eligible to apply for Grants-in-Aid for Scientific Research) who are not professors belonging to Hokkaido University
- Being able to cooperate with the program for the development and dissemination of role models conducted by the Diversity and Inclusion Promotion Division (hereinafter referred to as "DEI Office").

< Examples of cooperation in programs to disseminate role models >

- Articles on the website introducing role models for female researchers, etc.
- Participation as a mentor in female student exchange meetings, etc.
- Providing topics in a project to encourage female students going on to doctoral programs, etc.
- Lecturing as a speaker at school and round-table discussions for junior and senior high school students, etc.

## **APPLICATION**

Email the designated application form to the Office of Diversity, Equity, and Inclusion (DEI Office)

### **Application deadline Thursday, 30th June 2022**

## **SCREENING**

Based on the documents submitted by the applicant, the screening committee set up by the DEI Office will review them and decide whether to accept or not and the amount of support.

The documents will be examined from the following viewpoints.

- The background and objective of the research is clearly explained.
- The research plan is appropriate for the purpose.
- Expected to promote awareness and behavior as a role model of female researcher.
- The expenses plan is appropriate for the research plan

\*NOTE: In consideration of the purpose of fostering role models, preference will be given to younger applicants in the screening process. In addition, applicants who have already obtained large-scale competitive funding may not be selected.

## **ANNOUNCEMENT OF RESULTS**

Applicants will be notified of the results of the review by the end of July.

## **RESEARCH EXPENSES COVERED BY THE FUNDING**

Equipment expense (expenses for purchases between 100,000 yen and 500,000 yen), supplies expense, travel expense (participation in conferences to present the results of this research, meetings involving this research, etc., international travel expenses are acceptable, only travel expenses that are essential to the conduct of this research), and other necessary expenses (honorarium, communication, and transportation expense, rent expense, and miscellaneous expenses)

\* Can be used in combination with other financial resources.

## **EXECUTION OF EXPENSES**

The budget will be allocated to each department from the DEI office and the expenses will be executed by the department administration office. When there is any remaining balance, it must be returned immediately. Please notice us as soon as possible.

## **EXPIRATION DATE FOR EXECUTION OF EXPENSES**

Tuesday, 28th February 2023

\*Please complete the payment by the above deadline.

## **IMPLEMENTATION REPORT**

Please submit the Implementation Report and the Income and Expenditure Report in the designated format by Friday, March 31st, 2023. The Income and Expenditure Report should be prepared in coordination with the administrative work of the department.

## **OTHER NOTES**

- Adopters are expected to actively participate in seminars and symposiums held at the DEI Office.
- Adopters may be asked to present a report on the research supported by this program at a debriefing session organized by the DEI office.
- For selected research proposals, the applicant's name and the theme will be posted on the DEI Office's website and in publications. Other information may be published with the applicant's permission.
- When presenting research results obtained with this support, please mention in the acknowledgments that the research was funded by the DEI Office. The following is an example.  
【This work was supported by Hokkaido University-Micron Foundation Research Grant for Fostering Role Models of Female Researchers. 】
- We plan to conduct a follow-up survey of the research activities of the adopters including research achievements, for three years after the end of the support. We appreciate your cooperation.

If you have any questions about the application process, please contact us at the address below.

### **WHERE TO SUBMIT AND ENQUIRIES**

Office of Diversity, Equity, and Inclusion (DEI Office)

Hokkaido University

Tel. 011-706-3625 E-mail: reed@synfoster.hokudai.ac.jp